UNITED STATES DISTRICT COURT FOR THE DISTRICT OF COLUMBIA

JAMES P. REGAN,

Plaintiff,

V

GRILL CONCEPTS-D.C., INC.,

Defendant.

Civil Action No. 02-884 (AK)

FILED

JAN 1 8 2005

NANCY MAYER WHITTINGTON, CLERK U.S. DISTRICT COURT

VERDICT FORM

HOSTILE WORK ENVIRONMENT

Do you find from a preponderance of the evidence:

1. That Plaintiff James P. Regan was subjected to a hostile work environment?

YES

V NO

If your answer is "YES," please go to the next Question.

2. That such hostile work environment was created, or permitted, by a supervisor with

If your answer is "YES," please go to the next Question. 3. That Plaintiff James P. Regan suffered damage as a proximate result of such hostile work environment? YESNO NOTE: If you answered "NO" to any one of the preceding three questions, you need not answer Question 4. 4. That Plaintiff James P. Regan should be awarded damages to compensate for emotional pain and mental anguish? YESNO RETALLATION Do you find from a preponderance of the evidence: 5. That James P. Regan complained of a hostile work environment? YESNO	imme	ediate or successively higher	authority over Pl	laintiff?	
3. That Plaintiff James P. Regan suffered damage as a proximate result of such hostile work environment? YESNO NOTE: If you answered "NO" to any one of the preceding three questions, you need an answer Question 4. 4. That Plaintiff James P. Regan should be awarded damages to compensate for emotional pain and mental anguish? YESNO If your answer is "YES," in what amount? \$ RETALIATION Do you find from a preponderance of the evidence: 5. That James P. Regan complained of a hostile work environment?		YES		NO	
NOTE: If you answered "NO" to any one of the preceding three questions, you need in answer Question 4. 4. That Plaintiff James P. Regan should be awarded damages to compensate for emotional pain and mental anguish? YES NO If your answer is "YES," in what amount? RETALIATION Do you find from a preponderance of the evidence:		If your answer is "YES," p	lease go to the n	ext Question.	
NOTE: If you answered "NO" to any one of the preceding three questions, you need a answer Question 4. 4. That Plaintiff James P. Regan should be awarded damages to compensate for emotional pain and mental anguish? YES NO If your answer is "YES," in what amount? RETALIATION Do you find from a preponderance of the evidence: 5. That James P. Regan complained of a hostile work environment?	work	3. That Plaintiff James P. R environment?	kegan suffered da	amage as a proximat	e result of such hostile
4. That Plaintiff James P. Regan should be awarded damages to compensate for emotional pain and mental anguish? YESNO If your answer is "YES," in what amount? \$ RETALIATION Do you find from a preponderance of the evidence: 5. That James P. Regan complained of a hostile work environment?		YES		NO	
4. That Plaintiff James P. Regan should be awarded damages to compensate for emotional pain and mental anguish? YESNO If your answer is "YES," in what amount? \$ RETALIATION Do you find from a preponderance of the evidence: 5. That James P. Regan complained of a hostile work environment?					
TYESNO If your answer is "YES," in what amount? \$ RETALIATION Do you find from a preponderance of the evidence: 5. That James P. Regan complained of a hostile work environment?		NOTE: If you answered "N answer Question 4.	O" to any one o	f the preceding three	questions, you need not
If your answer is "YES," in what amount? \$ RETALIATION Do you find from a preponderance of the evidence: 5. That James P. Regan complained of a hostile work environment?	emoti	4. That Plaintiff James P. R onal pain and mental anguish	egan should be a	awarded damages to	compensate for
RETALIATION Do you find from a preponderance of the evidence: 5. That James P. Regan complained of a hostile work environment?		YES		NO	
Do you find from a preponderance of the evidence: 5. That James P. Regan complained of a hostile work environment?		If your answer is "YES," in		\$	
Do you find from a preponderance of the evidence: 5. That James P. Regan complained of a hostile work environment?	RETA	LIATION			
			lerance of the ev	idence:	
YESNO		_	mplained of a ho	stile work environme	ent?
		YES		NO	

If your answer is "YES," please go to the next Question.

6. That Plaintiff's complaints of a hostile work environment were a substantial contributing factor in Grill Concepts' decision to terminate his employment?

YES

✓ NO

NOTE: If you answered "NO" to any one of the preceding two questions, you need not answer Question 7.

7. Please indicate the compensatory damages sustained by the Plaintiff as a result,

GENDER DISCRIMINATION

Do you find from a preponderance of the evidence:

8. That James P. Regan complained to Defendant about hostile work environment and/or sexual harassment and racial comments?

✓ YES

NO

If your answer is "YES," please go to the next Question.

9. That Mr. Regan's complaints were treated in a materially different manner than complaints by women?

YES

If your answer is "YES," please go to the next Question.

in tre	10. That the Plaintiff's gender was a atment?	substantial and motivating factor in this dif	ference
	YES	NO	
NOT] Quest	E: If you answered "NO" to any one of to ion 11.	the preceding three questions, you need not	answer
\$	11. Please indicate the compensatory	damages sustained by the Plaintiff as a res	ult,
SO SA	AY WE ALL DATE: 19 Jan 2005	FOREPERSON	